

Southeastern Illinois College will use determination by credentials as its primary mechanism to ascertain faculty qualifications. The College will ultimately adhere to state and accreditation requirements regarding credentials.

#### Baccalaureate Courses

Master's Degree with graduate preparation in the content required. If a faculty member holds a master's degree or higher in a discipline or subfield other than that in which he or she is teaching, that faculty member should have completed a minimum of 18 graduate hours in the discipline or subfield in which he or she teaches. A graduate degree in the content field is preferred. In some cases, such as in practice-oriented disciplines or programs, tested experience in the field may be needed as much or more than formal educational preparation at a prescribed level in determining what students should know to practice. When tested or equivalent experience is used as the basis for employment, the threshold of competency must be provided by the academic chair and dean, with the approval of the academic administrator and the president. Individuals who have completed degree or certification programs in specific areas may submit their credentials for review and evaluation through this process.

#### Technical Courses

Associate Degree in the content field required. Bachelor's Degree preferred. Individuals who have completed certification programs in specific areas may submit their credentials for review and evaluation. When tested or equivalent experience is used as the basis for employment, the threshold of competency must be provided by the academic chair and dean with the approval of the academic administrator and the president.

Adopted:

Amended: January 19, 2010/August 9, 2016/December 3, 2019

Legal Ref: