

In accordance with the Americans with Disabilities Act (“ADA”) and other laws governing the employment of disabled or handicapped individuals, a disabled employee who is able to perform the essential functions of his/her position with or without reasonable accommodation is assured of equal employment opportunity. Southeastern Illinois College may require employees to undergo a medical examination to determine their ability to perform the essential functions of the job. Employees with questions about this policy should contact the Director of Human Resources.

Adopted:
Amended: September 19, 2006
Legal Ref:
Cross Ref: