

When an applicant for a position requiring language skill proficiency is interviewed, an assessment will be conducted to evaluate the applicant's ability to speak English fluently. The College will ensure that each person who is qualified and recommended for the job but is not orally proficient in the English language, will attain such proficiency prior to providing any classroom instruction to students.

Adopted:  
Amended: October 17, 2017  
Legal Ref:  
Cross Ref: