

Statement of Purpose

In order to promote the health and safety of the student-athlete, ensure the integrity of athletic contests in which a student-athlete participates in, and uphold the high standards of student development at the College, the Southeastern Illinois College Athletic Department conducts drug testing to further these goals. Because participation in Athletic Department officially sanctioned events is considered a privilege and is completely voluntary, all individuals who participate in athletic practices and/or competitions are subject to this policy as a condition of participation.

Scope of Substances Covered

Substances that will be tested for illegal drugs are as identified by the National Collegiate Athletic Association (NCAA) in its list of banned substances. Additionally, underage alcohol consumption as defined by Illinois state law is covered under this policy.

Student Consent

Each student-athlete will sign an Informed Consent Release form, granting the Athletic Director permission to administer random drug testing. Failure to sign the release waiver will result in the student-athlete being dismissed from his/her team. Each coach will review the policy with his/her team and distribute the release forms at the beginning of each academic year. Release forms will be maintained by the Athletic Director.

Selection of Testing and Notification Criteria

Drug testing will be conducted both on a random basis and when there is reasonable suspicion of individual student-athlete use. Selection criteria are as follows:

Random Testing: Each fall and spring semester of each academic year, 15 percent of each athletic team roster will be selected for random testing. No student-athlete will be randomly selected for testing more than once in an academic year.

Suspected Testing: If an athletic coach and/or the Athletic Director have reasonable suspicion and/or evidence of student-athlete drug use, they may petition the Executive Dean of Student Services for approval to conduct a targeted drug test. No student-athlete will be selected for a targeted drug test more than 3 times in an academic year.

When selected for a drug test, the Athletic Director will provide written notice to the student-athlete. The notice will indicate whether the test is random or targeted. The notice will provide the student-athlete with instructions for completing the test. Drug tests should be completed within one week of receipt of the written notice.

Provision of Voluntary Admission of Drug Use Prior to a Positive Test

A student-athlete may voluntarily admit drug use prior to being selected for a test, and thereby avoid being tested. In these instances, the student-athlete will sign a form admitting drug use. Forms will be maintained by the Athletic Director. Consequences for voluntary admission will remain equal with those of a failed test.

Consequences of a Failed Test Result

Test Number (FAILED)	Suspension (Number of Games)	Loss of Athletic Aid
1	25 % of Scheduled Games	No
2	50 % of Scheduled Games	Yes
3	Rest of Year/Dismissal from Team	Yes

A student-athlete who fails a test will incur the expense of (out of pocket) and pass a secondary test to be reinstated after the punishment has been enforced. There will be no reinstatement for a student-athlete after a third failed test.

The Athletic Director will provide written results to each student-athlete tested. The Athletic Director will maintain records of all tests conducted.

All failed tests will be reported and referred to the Executive Dean for Student Services for review under the College Standards of Conduct.

Collection and Chain of Custody Procedures

Drug tests will be conducted by a third-party organization that is contracted by the College. Collection and chain of custody will be followed according to the established policies and procedures of the testing organization.

Grievance and Appeal Procedures

Grievance and appeal procedures apply to student-athletes who are selected for a targeted test and student-athletes who fail a test, whether random or targeted.

Student-athletes who are selected for a targeted test and wish to file a grievance must submit a written appeal to the Vice President of Academic Affairs. The Vice President of Academic Affairs will review written supporting documentation from the student-athlete and the Athletic Director/Head Coach/Executive Dean of Student Services. Upon review, the Vice President of Academic Affairs will provide written notification to the student-athlete granting or denying the appeal. Copies of the notification will be maintained by the Athletic Director. The decision of the Vice President of Academic Affairs is final.

Student-athletes who fail a drug test (whether random or targeted) may file a written appeal with the Executive Dean for Student Services. The Executive Dean of Student Services will require the student-athlete to pass a secondary drug test at the expense of the student-athlete. Upon review of the secondary test, the Executive Dean of Student Services will provide written notification to the

student-athlete granting or denying the appeal. Copies of the notification will be maintained by the Athletic Director. The decision of the Executive Dean of Student Services is final. The appropriate punishment for the failed test will be enforced while the outcome of the secondary test is pending.

Adopted: 9-24-13

Amended:

Legal Ref:

Cross Ref: