

It is the policy of the Board of Trustees of Community College District No. 533 to maintain a working environment free from discrimination and harassment on the basis of actual or perceived race, color, religion, sex, age, national origin, citizenship status, work authorization status, ancestry, marital status, parental status, pregnancy, family status, military discharge status, sexual orientation, gender identity or expression, disability unrelated to an individual's ability to perform the essential functions of the job, association with a person with a disability, genetic information, military status, unfavorable discharge from military service, source of income, housing status, order of protection status, arrest record, or any other category protected by law.

Any employee who believes that they have been discriminated against should immediately notify the Vice President of Academic Affairs, the appropriate Dean, or the Director of Human Resources. If the President is alleged to have made the discriminatory decision, an employee may complain of the discrimination to the Chairman of the Board of Trustees. All reports or complaints of discrimination will be promptly, fully and fairly investigated. Appropriate and prompt remedial action will be taken to resolve the discrimination, and the results of the investigation will be communicated to the complaining person.

Adopted:

Amended: July 18, 2023; September 19, 2006

Legal Ref: