Southeastern Illinois College is committed to providing equal opportunity through its employment practices and educational programs and through the many services it provides to the community. The Board of Trustees of Community College District No. 533 will make all personnel decisions without regard to actual or perceived race), color, religion, sex, age, national origin, citizenship status, work authorization status, ancestry, marital status, parental status, pregnancy, family status, military discharge status, sexual orientation, gender identity or expression, disability unrelated to an individual's ability to perform the essential functions of the job, association with a person with a disability, genetic information, military status, unfavorable discharge from military service, source of income, housing status, order of protection status, arrest record, or any other category protected by law.

Furthermore, the Board of Trustees is committed to expanding the equality of employment opportunity. The Board of Trustees will develop and maintain educational programs, services and practices that promote inclusivity of historically underrepresented groups.

Adopted:

Amended: July 18, 2023; September 19, 2006

Legal Ref: