

**Southeastern Illinois College ID**

SIC retirees who have served a minimum of fifteen (15) consecutive years of full-time service at the College will be eligible to obtain an official Southeastern Illinois College retiree photo identification card from the library that could be used for tuition waivers, access to the Fitness Center, free admission to all College sporting events and student productions, and to receive a 10% discount in the bookstore. Intergenerational tutoring may also be available.

1. **Tuition/fee Waivers**

The tuition/fee waiver is available to the retiree, the retiree's spouse, and his or her dependent children under the age of 23. As with current employees, any associated fees are the responsibility of individuals covered under this benefit.

2. **Access to the C. Harry Bramlet Fitness Center**

Retirees can use the state-of-art Fitness Center during posted hours of operation simply showing their retiree ID and obtaining a key access card from Environmental Services Office. Users must complete a registration form for waivers to apply.

3. **Free Admission to All College Sporting Events and Student Productions**

Retirees receive free access to any sporting events and student productions simply by showing their retiree college ID.

4. **Bookstore Discount**

Retirees would receive a 10% discount at the SIC bookstore simply by showing their retiree ID. Excludes textbooks.

5. **Parking Permit**

Upon request, retirees shall be issued an employee parking permit with the parking permit fee being waived. One parking permit will be issued to the retiree per each permit cycle.

6. **Adjunct Teaching Rate shall be one-and-a-half times the current adjunct rate so long as the employee worked at SIC for a minimum of ten years of full-time employment, not to exceed the full-time faculty overload rate.**

Adopted: September 18, 2012

Amended: August 16, 2022, May 16, 2023

Legal Ref:

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