Effective January 1, 2019, employees of the College shall not engage in any outside employment which would be in conflict with or interfere with their work performance at the College.

Employees of the College may perform consulting, teaching, research, or other professional services for a person or entity other than the College for compensation, providing that the performance of such outside professional services does not constitute a conflict of interest nor place the employee in competition with the College, per consultation with the respective College senior supervisor.

This policy covers full- and part-time employees of the College. Violations of this policy may subject an employee to College disciplinary actions, up to and including dismissal.

Anyone disciplined under this policy has the right to appeal through the College's Disciplinary Grievance Procedures.

Adopted:

Amended: 10-23-2018

Legal Ref: