

MINUTES OF THE BOARD OF TRUSTEES
REGULAR MEETING
SOUTHEASTERN ILLINOIS COLLEGE
3575 COLLEGE ROAD; HARRISBURG, IL 62946
FEBRUARY 16, 2016

The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, February 16, 2016, at 6:00 pm in the Rodney J. Brenner Board Room. On roll call, the following members were present: Debbie Hughes, Jim Ellis, Dr. Frank Barbre, Dr. Pat York, and Clinton Murphy, student trustee. Absent: Blake Bradley, David Dennison and Richard Morgan. Also present were: Dr. Jonah Rice, Dr. Dana Keating, Gina Sirach, Dr. Karen Weiss, Chad Flannery, David Wright, Karla Lewis, Dr. Diane King, and Barbara Potter.

Dr. York welcomed guests and allowed a time for comment. There were no comments from the audience.

Reports

Dr. Frank Barbre, ICCTA Representative, reported The ICCTA Board of Representatives took the following actions at its January 23, 2016 meeting via conference call: Adopted the association's [2016 state legislative agenda](#). Six of ICCTA's eight goals focus on state funding; Heard that ICCTA president Andrew Bollman is preparing a letter to Gov. Bruce Rauner and the four legislative leaders regarding the impact of the state's Fiscal Year 2016 budget delay on community colleges; Were informed of ICCTA's involvement in the new Illinois Coalition to Invest in Higher Education. The coalition brings together higher education officials, students, business owners, and labor leaders to emphasize the positive impact of higher education on the state's economy; Learned that Gov. Rauner will deliver his State of the State address on January 27 and his budget address on February 17; Discussed community colleges' [2016 federal legislative priorities](#), including President Obama's America's College Promise proposal and the reauthorization of the Higher Education Act; Were updated on ICCTA's request for a meeting with U.S. Senators Richard Durbin and Mark Kirk during the February 8-11 [National Legislative Summit](#) in Washington, D.C.; and received reports on activities of the Illinois Community College Board, the Illinois Council of Community College Presidents, the Illinois Board of Higher Education, and the Association of Community College Trustees..

Dr. Rice reported on the following items: Nursing: SIC is proud of our strong pass rates for our PN and ADN programs; Graves-Absher: We are very pleased that this very generous scholarship has been successfully launched. It is valued at \$40,000 a year; Strategic Planning: We are progressing on the development of major institutional initiatives that will stem from our mission and institutional goals. Once these initiatives are created and then presented to the Board, we will engage the sub-initiatives and action plans for the next strategic plan for the following five years; IPEDS: We have analyzed our IPEDS data with the IT office to seek clarification of some Federal measurements. We will seek to customize the peer group to remain only in Illinois rather than with other states that perhaps fund their community colleges better than Illinois and make comparisons difficult. We are pleased that our head count is above the national

norm, our FTE is tied, our FT is down, and our PT is up in comparisons. Certificates are above national norms and average tuition and fees are more affordable than national norms; SICF: Our SICF Meeting is this week. We will present reports on new scholarships and pass a new investment policy. We will also discuss numerous non-action items, including a data base update. This project has never been taken at SIC and we have a goal of 20 strategic databases to create and use for future fundraising. The Foundation will also supply a part-time salary for additional book keeping and scholarship processing this March to save SIC funds for such an expense. We are progressing with a strategic plan that should align with the College's plan. The Directors will hear requests for support for our brick campaign, a new endowment launch, student services reinvention space, and a student food bank; SBA Visit: The head of the SBA will be visiting campus later this month. This was arranged by Lori Cox; Enrollment: We are about 2% down in credit hours in comparison to last spring; SICCM: We will have a SICCM meeting soon. We will vote on the lack of continuing services at the ESLCCC. We will also discuss a fund balance policy; Quarter Launch: The event at SIC was a huge success; Panic Alarms Meeting: We are progressing with meetings with multiple companies that supply these type of safety devices, paid from safety funds. We will keep you posted; Fast Facts: We have created a fast facts sheet for recruiters and fundraising purposes; Legislative Update: Most bills are political grandstanding and "eye poking." From reports I'm hearing, the HLC concern with fiscal issues in Illinois and President Obama's address to the General Assembly have not fazed the major players. We expect nothing to happen until maybe sometime past the March primary election; Presidents' Council: We discussed alternatives to COMPASS, funding challenges, reductions, collegiate athletics, financial forecasting/modeling, and we heard from Beth Purvis, the IL Education Chief, who praised the work CCs do with high schools and her wish to redefine that senior year; Budget: There is no money from the State. We don't expect it for the year. I will have a copy of our HLC report for review in the Board room that will lay out our sustainability during the budget impasse.

The administrative cabinet presented brief reports.

Consent Agenda

A motion was made by Dr. Barbre and seconded by Mr. Ellis to approve the consent agenda which included the January 19, 2016 regular and closed session minutes, bi-annual review of closed session minutes, destroying tapes of the August 2014 closed session, the Treasurer's report and the January bills which totaled \$1,301,824.57 that included \$563,236.90 in payroll.

On roll call the following members voted:

<u>Aye</u>	<u>Nay</u>
Ms. Hughes	
Mr. Ellis	
Dr. Barbre	
Dr. York	
Mr. Murphy, Advisory Vote	

All members voted aye. Motion carried.

Action Items

A motion was made by Ms. Hughes seconded by Dr. Barbre that the Board of Trustees approve the budget transfer requests as presented.

All members voted aye. Motion carried.

A motion was made by Mr. Ellis seconded by Ms. Hughes that the Board of Trustees approve the facility fee be increased from \$4.00 per credit hour to \$6.00 per credit hour effective with the summer 2016 semester.

All members voted aye. Motion carried.

A motion was made by Mr. Ellis seconded by Ms. Hughes that the Board of Trustees approve to change the March board meeting date from March 15 to March 29.

All members voted aye. Motion carried.

A motion was made by Ms. Hughes seconded by Dr. Barbre that the Board of Trustees approve the Financial Aid Satisfactory Academic Progress policy for adoption.

All members voted aye. Motion carried.

A motion was made by Dr. Barbre seconded by Mr. Ellis that the Board of Trustees approve the recommendations of the curriculum committee.

All members voted aye. Motion carried.

A motion was made by Mr. Ellis seconded by Dr. Barbre that the Board of Trustees approve the chargeback request received from Ethan Davis to enroll in the Electrical Distribution curriculum at Frontier Community College for the 2016-17 academic year.

All members voted aye. Motion carried.

A motion was made by Ms. Hughes seconded by Dr. Barbre that the Board of Trustees approve the request from the SIC Foundation to serve alcohol at their annual donor event in April 2016.

All members voted aye. Motion carried.

Non-Action Items

Board policy Investment of Funds 8004 was presented for a first reading.

Closed Session

A motion was made by Ms. Hughes seconded by Mr. Ellis to convene into closed session as allowed by the Open Meetings Act 5 ILCS 120/2, Section C, Sub-Section (1) appointment, employment, and compensation of specific employees, (2) negotiations, (5) acquisitions of property, (9) student discipline, and (11) litigation. The board went into closed session at 6:53 pm.

On roll call, the following members voted:

<u>Aye</u>	<u>Nay</u>
Ms. Hughes	
Mr. Ellis	
Dr. Barbre	
Dr. York	
Mr. Murphy, Advisory Vote	

A motion was made by Mr. Ellis seconded by Dr. Barbre to reconvene into open session at 7:06 pm.

Personnel

A motion was made by Mr. Ellis and seconded by Ms. Hughes to approve all items under personnel.

Approved Laura Devous, Practical Nursing Instructor, Jerri Harbison, Math Instructor, and Brent Maguire be granted tenure. Approved Kelsie Bond, Business Instructor, Carla Burns, Associate Degree Nursing Instructor, Sara DeNeal, Art Instructor, and Cory Garmane, Music Instructor be reemployed for the 2016 – 2017 academic year.

Approved the following grant-funded resolution:

To comply with Section 805/3B-5 of the Illinois Community College Act, the following Resolution Authorizing Dismissal of Non-Tenured Grant-Funded Employees must be adopted:

WHEREAS, the Board of Trustees has determined to discontinue some particular type of service or program in Community College District #533 due to anticipated lack of grant funds; and

WHEREAS, the employees hereinafter set forth are in grant-funded positions and have been so employed during the 2015-16 academic year; and

WHEREAS, the Board of Trustees has determined that the employees hereinafter set forth shall be dismissed at the end of the 2015-16 school term, pursuant to Section 103B-5 of the Illinois Public Community College Act, as a result of the decision of the Board of Trustees to discontinue some particular type of teaching service or program in Community College District #533;

NOW, THEREFORE, Be It Resolved by the Board of Trustees of Southeastern Illinois

Community College District #533, Counties of Saline, Gallatin, Pope, Hardin, White, Hamilton, Johnson and Williamson, State of Illinois, as follows:

Section 1: That the following employees shall be dismissed at the end of the 2015-16 school term because of the decision by the Board of Trustees to discontinue some particular type of service or program because of the loss of grant funding to support the service or program:

Shelly Boots	Steffanie Ferrell	Lolita Mack	**Chrystal Pollard
*Jim Butler	Debbie Hadfield	Kelli Mahoney	**Kathleen Riggs
Dara Cox	Tammy Kearns	Marcey Martin	Amy Spivey
Lori Cox	Renee Loesche	**Devona Morales	
Angie Dunk	Anita Lowery	Britt Pavelonis	

Section 2: That the President and Secretary of the Board of Trustees are hereby authorized and directed to send the employees set forth herein a written notice of dismissal at least sixty (60) days before the end of the academic term.

Section 3: That this Resolution shall be in full force and effect forthwith upon its passage. Adopted this 16th day of February, 2016.

Chair, Board of Trustees

ATTEST:

Secretary, Board of Trustees

Approved the reduction in force of the Accounts Receivable Specialist position, the SICEA Chemistry position, the SICEA Criminal Justice Online Program Developer position, the SICEA Cosmetology position, the CTE Liaison and Transition Specialist position.

Accepted the resignations of Lindsey Bullman, MJOCCS Coordinator, effective February 26, 2016, and Melissa Nicks, part-time Bookstore Clerk, effective immediately.

Approved Early Retirement Incentives (ERIs) for Eugene Forster, Chemistry Instructor, and Eldon McDowell, Custodian, both effective June 30, 2016.

Approved the employment of Keturah Tanner, part-time Bookstore Clerk, at a salary of \$13.00 per hour up to 28 hours per week, approved Lori Van Horn, who replaces Tracey Elliott as the DCFS representative on the ECE Advisory Council, and approved several adjunct faculty members.

All members voted aye. Motion carried.

Adjournment

There being no further business to discuss, Dr. Barbre made the motion to adjourn the meeting seconded by Mr. Ellis. All members voted aye. The meeting adjourned at 7:08 pm.