

MINUTES OF THE BOARD OF TRUSTEES  
REGULAR MEETING  
SOUTHEASTERN ILLINOIS COLLEGE  
3575 COLLEGE ROAD, HARRISBURG, IL 62946  
FEBRUARY 18, 2020 – 6:00 PM

The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, February 18, 2020 in the Rodney J. Brenner Board Room. On roll call, the following members were present: Dr. Pat York, Mr. Blake Bradley, Mrs. Debbie Hughes, Mr. Jim Ellis, Mr. Richard Morgan, Dr. Frank Barbre, and Miss Bridget Payne. Also present: Dr. Karen Weiss, Dr. Chad Flannery, Mrs. Gina Sirach, Mrs. Lisa Hite, Mrs. Sara DeNeal, Mrs. Jennifer Roehm-Scheffer, Dr. Diane King, Ms. Jerri Harbison, Mr. Ed Fitzgerald, Dr. Jonah Rice, Mrs. Lisa Dye, Ms. Savannah Sutton (current SIC student), Ms. Sara Spurlock (former SIC student), Ms. Anna Crest (current SIC student), Ms. Tatum Fitzpatrick (current SIC student), Ms. Larra Booth (Booth Family Childcare), Ms. Abby Ohara (current SIC student), Ms. Gillian Jones (current SIC student), Ms. Jennifer Fals (former SIC student, Rainbow Day Care Center), Ms. Dawn Williams (former SIC student, Rainbow Day Care Center), Ms. Missy Brown (SIC adjunct instructor), Ms. Olivia Parker (current SIC student), Ms. Angela Parker (parent of current SIC student), Ms. Alisa Newman (WADI), Ms. Paula Maloney (WADI), Ms. Stefanie Henson (current SIC student, Rainbow Day Care Center), Ms. Tammy Musgraves (Learn, Grow, Discover), Ms. Shalene Walker (Learn, Grow, Discover), Ms. Kayla Brasher (current SIC student), Dr. Matt Buckman (Stress and Trauma Treatment Center).

Dr. York welcomed guests and allowed a time for comment.

Alisa Newman – Ms. Newman told the Board that she was a vocational student in high school when she heard a counselor speak about early childhood education and that is why she chose this career and took dual credit courses while in high school. Ms. Newman said she is worried that early childhood education is not being promoted and that Head Start has a difficult time filling positions. Our community, she said, needs to keep the early childhood education program. She gave a personal example of a baby sitter she had years ago that was terrible and said such bad childcare caused her to quit her job. She wants to prevent this from happening to others by keeping early childhood programs at SIC.

Jennifer Fals – Ms. Fals said there is a huge shortage of qualified teachers and daycare centers must have one qualified teacher per classroom. Rainbow Day Care Center hires current SIC students to work for them while they earn their degree so that they can have qualified teachers once the students finish their education. She asked the Board to consider the community and the fact that many childcare centers may have to close if the early childhood education program is eliminated.

Sara Spurlock – Ms. Spurlock said she graduated from SIC in 2013, transferred to USI, and now teaches kindergarten in Indiana. She said she decided to be a teacher and took dual credit classes while at Galatia High School after a counselor from SIC came and talked about the early childhood education program. She said she worked in the MJOCS when she attended SIC and was

impressed at how the center functioned. All of her SIC classes transferred to USI and by attending SIC she saved a lot of money. She said if counselors do not promote early childhood education to high school students, then teacher shortages happen. She said she does not want to see the early childhood education programs end at SIC.

Kayla Brasher – Ms. Brasher said she is working on her AA degree here at SIC. She wants to have a career in early childhood education because she believes every child deserves a great start. She said when childcares shut down, businesses shut down. She also said when the mines shut down, men had options for retraining and she believes we need options for women.

Tammy Musgraves – Ms. Musgraves said that she has worked at Learn, Grow, Discover for 13 years and the staff has all taken classes or graduated from SIC. She said her daycare center hires current SIC students to work for them while they earn their degree so that they can have qualified teachers once the students finish their education. She said SIC is the only option for schooling around here.

Abby Ohara – Ms. Ohara said she took dual credit classes while in high school and has worked in the MJOCCS, both of which helped her decide on a career in early childhood education.

Jerri Harbison – Ms. Harbison said this is a women’s issue and women think about childcare every day. She said if you take the early childhood education program away, it will affect all areas of our community.

Angela Parker – Ms. Parker said she is a nurse and if we eliminate the early childhood education program, it will affect the health of children. She said daycare workers are trained to make sure children are taken care of and they know what to look for to make sure children are ok.

Dr. Matt Buckman – Dr. Buckman said the effects of early adversity on children is prevalent in our region. He said he does not want to see the early childhood education program eliminated because this would cause less access to at risk children at an earlier age. Intervention, he said, at age 3 or 4 is much more beneficial to children than if they are older.

Ms. Savannah Sutton, Ms. Sara Spurlock, Ms. Anna Crest, Ms. Tatum Fitzpatrick, Ms. Larra Booth, Dr. Diane King, Ms. Abby Ohara, Ms. Gillian Jones, Ms. Jennifer Fals, Ms. Dawn Williams, Ms. Missy Brown, Ms. Olivia Parker, Ms. Angela Parker, Ms. Stefanie Henson, Ms. Tammy Musgraves, and Ms. Shalene Walker left the meeting.

### **ICCTA Report – Dr. Barbre**

Tom Ryder who is the legislative counsel for ICCTA has announced his retirement. Jessica Nardulli, will continue to represent the ICCTA.

### **SICEA – Sara DeNeal**

Anita Lowery, Student Support Services TRIO presented a Study Skills Workshop to students on February 12<sup>th</sup>. On February 25<sup>th</sup> a Study Skill II Workshop will involve a tour of the Learning Commons area. Students will learn how to utilize the different resources for studying and group work. On February 19<sup>th</sup> – 21<sup>st</sup>, she will be completing a three-day TRIO Training (Priority #3) from the Department of Education, “Assessment of Student Needs, Retention and Graduation

Strategies, and the Use of Appropriate Educational Technology in Project Operations.” She created cultural displays in the Student Success Center for Chinese New Year and Black History Month. Dr. Diane King, Education and ECE will host her 6th annual ECE Expo on Saturday, March 7<sup>th</sup>. Nationally acclaimed storyteller, Mary Jo Huff, will conduct 2 literacy workshops - Puppet Play to Encourage Literacy and Story Play: Building Language and Literacy One Story at a Time. There are 125 early childhood professionals, teachers and SIC students registered for this professional development opportunity. Participants receive 6 hours of credit to meet DCFS educational requirements. Head Start teachers and Gateways Registry members receive 6 hours of Gateways Credit. ISBE Pre K teachers receive ISBE CPU for 6 credit hours. All participants are eligible for SIC CEUs. The Education and ECE Clubs held a joint "Lunch and Learn" meeting on February 12<sup>th</sup> with 15 student's attending. Lyndsey Yordy, Wraparound Facilitator for Dr. Buckman's Stress and Trauma Center was the guest speaker. Lyndsey spoke about the Multi-Agency Therapeutic Family Center Open House which will be held on March 27<sup>th</sup> at the Stress and Trauma Treatment Center in Eldorado. Lyndsey is seeking students to volunteer at the Center. Education Club students and Dr. King will be attending the IEA Student Conference in Hoffman Estates on March 27<sup>th</sup> March 28<sup>th</sup>. Maggie Calcaterra, Psychology and Softball - The softball team had two successful camps, raising approximately \$1200 and were able to speak to a number of recruits. The softball team begins competition this Friday in Meridian, Mississippi. Sara DeNeal, Art – Sara invited the Board to a reception on February 23<sup>rd</sup> for the Jesse Rouse exhibit, the Inspirations: SIC Senior Art Class exhibit, and the Inspired by Art and Nature: Wall Art Quilts exhibit. The reception will be in the Ella Elizabeth Hise Museum of Regional Art from 2-3 pm.

### **Dr. Rice's Report**

SIC's enrollment in credit hours is slightly above flat for the spring term. Statewide enrollment in credit hours is down. In legislative news, the Governor has proposed a second round of MAP grants for community colleges. If we get a portion of MAP set aside for us, it would be very helpful said Rice. Over a third of the questions on a recent Gallop Poll to presidents across the country dealt with sharing resources, consolidation, and closures as well as fiscal health. We are waiting on results of this poll. The ICCTA recently did poll on compliance training and the results will be forthcoming. Nursing – We had 100% pass rates in both PN and RN. Very few colleges achieved that. Dr. Rice will meet with SIH's CEO, Woody Thorne about health care and southern Illinois. Dual credit will grow in the coming years due to ISBE credentials. The Learning Commons ribbon-cutting ceremony was very well attended by legislatures, SIC employees, and the community. Dr. Rice said he plans to meet soon with Representative Windhorst and Senator Fowler about future legislation. The Department of Education's financial aid review went well. The visiting team complimented our financial aid and student services area and nothing of fiscal substance was found. Dr. Rice said work on automation in this area will be done soon by our IT Department. Dr. Rice attended the SICF Executive meeting last week. Rend Lake College and SIC will host the Community College Remediation Summit next month. The summit will focus on Math and English developmental education that has been mandated by the State. The Chronicle of Higher Education has published an article about improving persistence by asking professors to have a 15-minute meeting with each student. We may try this as part of our persistence effort. He asked academic leaders to work with division chairs and Ms. DeNeal on this. The Dueling Pianos

fundraiser with Ferrell Hospital was a success. Dr. Rice thanked Dr. Weiss for working on a possible grant for allied health EMT services with Deaconess Hospital and Rend Lake College and also mentioned that her work with CDL classes was successful as class enrollment was full. Dr. Rice thanked Dr. Flannery for working on a new process to validate out of district students with a statewide agreement. Dr. Rice thanked Dean Sirach for working on a grant for dual credit transitional math, working on welding technology, and the great nursing scores. Dr. Rice thanked Dean Hite for working on PHS projects, and getting bleachers for the archery area.

### **Student Trustee Report**

The Art Club is working on a bowl project and all proceeds will be given to Freddie's Food Pantry. The Circle K Club is planning a "Pay it Forward" event. The Early Childhood Club has an upcoming expo. The Education Club's IEA Student Conference is next month. The Math and Science Club had a Valentine bake sale and continue to collect plastic and aluminum recycling on campus. The Nursing Club is involved with Caring for Kids. The PAS Club will volunteer to help with Ag Business and Ag Mechanics. The PBL Club sold taffy for their fundraiser and are preparing for their state conference. The PTK Club is preparing for spring induction and their national conference. Theta Sigma Phi had to postpone Drama Con, but they will reschedule. The Speech Team won the tournament in Chicago. Student Government helped with the food drive and continues to sell bricks for the Veterans Glory Project.

### **Consent Agenda**

A motion was made by Trustee Ellis, seconded by Trustee Bradley to approve the Consent Agenda which included the January 21, 2020 minutes, destroying tapes of the January 2018 closed session, bi-annual review of closed session minutes, the Treasurer's Report and the approval of bills for January 2020 which totaled \$1,316,285.40 which included \$492,330.92 in payroll. On roll call all members voted aye. Motion carried.

A motion was made by Trustee Hughes, seconded by Trustee Bradley to approve the reimbursement of travel, meal, and lodging expenses for Dr. Barbre's and Mr. Ellis' trip to Normal for the ICCTA meeting. Total estimated expense will be \$1,500. On roll call all members voted aye. Motion carried.

### **Action Items**

#### **A. Approve Reduction in Force for Early Childhood/Education Instructor.**

A motion was made by Trustee Morgan, seconded by Trustee Ellis to approve reduction in Force for Early Childhood/Education Instructor. All members voted aye. Motion carried.

#### **B. Approve Elimination of Early Childhood Education Programs.**

Dr. Rice said that the statewide career agreement will be used to continue the needed training and educational opportunities for district residents. Our students can utilize the early childhood program at Rend Lake College, for instance. The Statewide Career Agreement through the Illinois Community College Board allows for program sharing to save taxpayer dollars and

provide quality educational opportunities in a way that reduces redundancy. Two certificates in the early childhood program became ineligible for Pell Grant money due to erratic enrollment.

A motion was made by Trustee Hughes, seconded by Trustee Barbre to approve Elimination of Early Childhood Education Programs. All members voted aye. Motion carried.

Ms. Alisa Newman and Ms. Paula Maloney left the meeting.

C. Approve PHS Flooring Replacement Change Order Number G-4.

G-4 change order will allow us to repair an existing floor patch that has failed and loosened over time. The area to be patched is 10' x 2'6" and is 1 1/4" thick. The cost of this change order is \$2,662.45. A motion was made by Trustee Barbre, seconded by Trustee Ellis to approve PHS Flooring Replacement Change Order Number G-4. All members voted aye. Motion carried.

D. Approve to Award Bid for Outdoor Grounds and Lawn Care Service.

Brown Landscaping will freeze their fees for SIC for five years. Brown Landscaping is doing an exceptional job for us now, their skill set is great, and their price is great. They have done an outstanding job at the Hearn Complex by preparing the parking area for ADA purposes. Lisa Hite and Ed Fitzgerald highly recommended Brown Landscaping.

A motion was made by Trustee Bradley, seconded by Trustee Hughes to approve to Award Bid for Outdoor Grounds and Lawn Care Services to Brown Landscaping.

E. Approve Board Policy Revision #9016 Sexual Harassment, Anti-Harassment, and Non-Retaliation Policy.

A motion was made by Trustee Ellis, seconded by Trustee Bradley to approve Board Policy Revision #9016 Sexual Harassment, Anti-Harassment, and Non-Retaliation Policy. All members voted aye. Motion carried.

F. Approve Curriculum Report.

The biofuels programs was discontinued due to the end of a Federal Grant and was unsustainable due to low enrollment.

A motion was made by Trustee Bradley, seconded by Trustee Hughes to approve Curriculum Report. All members voted aye. Motion carried.

G. Approve Budget Transfers.

A motion was made by Trustee Barbre, seconded by Trustee Morgan to approve Budget Transfers. All members voted aye, motion carried.

**Non-Action Items**

A. Board Policy Revision #5014.4 Family Related Medical Leave.

This is a first reading and legal has reviewed it.

#### B. Correspondence.

Karla Lewis provided a picture of the Learning Commons ribbon cutting ceremony. Georgia Greer sent a nice letter thanking Dr. Rice for sending out a retiree's newsletter. Aldon Addington, the artist from Carbondale sent correspondence about the installation of the sculpture that he will be gifting to the College.

#### Personnel

Dr. Pat York abstained from the vote due to his family member, Gareth York being on the agenda as item A, number 2.

A motion was made by Trustee Ellis, seconded by Trustee Bradley to approve all items listed in Personnel. All members voted aye. Motion carried.

#### A. Approve Evaluations

1. Tenure-eligible faculty
2. Tenure-track faculty.

#### B. Approve Resignation of Online Learning & Educational Technology.

#### C. Approve to Hire Executive Dean of Academic Services.

#### D. Approve Adjunct Faculty.

#### Adjournment

There being no further business to discuss, Trustee Morgan made the motion to adjourn the meeting seconded by Trustee Barbre. All members voted aye. The meeting adjourned at 6:53 pm.