

MINUTES OF THE BOARD OF TRUSTEES
REGULAR MEETING
SOUTHEASTERN ILLINOIS COLLEGE
3575 COLLEGE ROAD, HARRISBURG, IL 62946
FEBRUARY 20, 2018 – 6:00 PM

The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, February 20, 2018 in the Rodney J. Brenner Board Room. On roll call, the following members were present: Dr. Pat York, Blake Bradley, Debbie Hughes, Richard Morgan, Dr. Frank Barbre, and Callie Smith (Student Trustee). Also present were: Diane King, Karla Lewis, Dr. Karen Weiss, Ralph Boots, Robby Lindhorst, Gina Sirach, Lori Cox, Chad Flannery, David Wright, Lisa Hite, Dr. Jonah Rice, and Lisa Dye.

Dr. York welcomed guests and allowed a time for comment.

ICCTA Report – Dr. Barbre

Dr. Barbre said that he participated in the ICCTA representatives conference call meeting held on February 3rd. Lobby Day is scheduled for April 18th with meetings scheduled the day before in Springfield. Our April Board of Trustees meeting is scheduled for April 17th. Dr. Barbre asked if we should change our Board meeting date so that Board members can attend both meetings. Dr. York said that we would tentatively move the April Board meeting to April 24th.

SIC's Employee Report – Karla Lewis

SIC made the #1 spot for Illinois online community colleges. SIC is listed as #19 on the list of the best online community colleges in the nation for 2018. SIC is rated #12 in the nation for Affordable Associate in Business for 2018. We are utilizing these top ranking in marketing our online programs via billboards, social media, radio spots, SIC website banner, updated pages and subpages for www.sic.edu/online. eLearning was updated to newest version 2.3 over Christmas break. We completed the installation of Pope County High School distance learning equipment on Dec 12. Media Services conducted six on-campus orientations for new online students the first week of spring classes (33 student attended). We conducted two workshops on ADA compliance for online classes: Dec. 7 and Jan. 5 (11 faculty members attended). Media Services hosted six ILCCO online professional development workshops for faculty Feb 13 – 15. RLC workmen have completed two more of our backlog installation projects; there are five remaining projects on last year's list. Debbie Suh and Karla Lewis will be attending an ILCCO full-day workshop at Richland Community College in Decatur on April 6. Debbie Suh and Karla Lewis will be attending the eLearning track at JAM in Nashville May 30-June 2. We spoke with Richard Morgan regarding the reinstallation of the distance learning equipment in Hardin County High School. SIC Early Childhood Expo (4th annual) will be held on March 3. They are booked to capacity: 100 participants – 30 are exhibitors. Matt Buckman from Egyptian Health will be the keynote speaker on Adverse Childhood Trauma. SIC's Early Childhood Education program is 10th in the state for graduating ECE students – more than any of our cohort colleges, and more than any other

community college in Southern Illinois. The only community colleges that have a higher number of ECE graduates are the six Chicago community colleges, Oakton, Morton, and Harper.

Trustee Ellis arrived at 6:10 p.m.

Dr. Rice's Report

Dr. Rice, Dr. Avendano from Kankakee Community College, and Dr. Ramage from Parkland College met with Senator Chapin Rose on Monday, February 19th to discuss consolidation of agencies, cost saving ideas, and BSN. At this meeting, Dr. Rice reported an example of how much money the State gives Universities to educate students compared to how much money the State gives Community Colleges to do the same thing. The State provides Universities with approximately \$15,896 per student per year and provides Community Colleges with approximately \$800 per student per year. Community Colleges educate students on a nickel of the State's money while the Universities are getting a dollar to educate students. State Universities are educating 136,209 students yearly and Community Colleges are educating 300,000 students yearly. Another example that Dr. Rice provided is that there are 47,000 inmates in Illinois' prisons. The State pays the prisons \$38,268 for each inmate yearly according to the Bellville News Democrat, plus they get a free technical education. This example shows Community Colleges getting 2 cents for every dollar the prisons get. Dr. Rice said Community Colleges don't need another cut and we need to spread that word. Dr. Rice reported that SIC's Nursing Program was ranked #1 in the State by RegisteredNursing.org. A billboard promoting the Nursing Program has been placed in Paducah, Kentucky. Dr. Rice has met with Mr. Housewright, Economic Developer for Saline County and Mr. Denny from Tison and Hall Concrete to promote the Nursing Program. Dr. Rice reported on Dual Credit. Community Colleges were met with resistance when working with lobbyist, however the lobbyist needed to hear our concerns about Dual Credit. The State, because of the upcoming election, will probably adopt a 6 month budget. The State will also probably make a payment to us in December 2018. Emergency Response has replaced 200 interior doors with thumb locks and 20 exterior doors will now remain locked as entrance doors (you can still exit these doors). Dr. Rice said that he met with Mr. Hise in mid-February when he was in Washington D.C. for the National Legislative Summit. Mr. Hise wanted to be assured regarding the art museum because the estimates had come in 33% below the 4 bids, causing concern. In the meeting, they discussed 9 areas to cut cost. The Baysinger Design Group will not charge for redesign and there will be no charge for the depiction drawers. Baysinger's cost will be reflected on the new construction bid in April. The timeline redesign will be done, and the contract clarified by March 20th so the Board can review it at their March 22nd meeting. The Foundation will meet this week and welcome three new replacement Board members: Elaine Miller from Golconda, Allen Roe from Junction, and Doug Heil from Stonefort. Dr. Rice distributed a handout from ICCB showing a snap shot of comparison data on headcount, budget, full time faculty, full time administration, and full time professional staff at SIC, RLC, SCC, Frontier, Lincoln Trail, KC, and Logan Colleges. Taxidermy classes will be in the evening so that nontraditional students can be reached. Archie Blair has been to 12 bowling tournaments this spring for the purpose of recruiting for SIC. The Junior ROTC Representative told Dr. Rice that more Junior ROTC programs are needed in Illinois. Currently Illinois has 14 Junior ROTC programs. Most of SIC's high schools are too small to sponsor on

their own, but collectively SIC could serve as a hub for a program. A sponsoring high school would be needed if SIC decides to participate in the Junior ROTC program. Also needed would be a big space to march in, office space, and a gym. Dr. Rice distributed a handout on rural high school graduates. The article says that 1 out of 5 graduating high school students do not further their education after high school. Dr. Rice thinks that Junior ROTC might be a way to change this. He went on to say that Junior ROTC pays 50% of the instructors pay and that transportation may be available for this program. Trustee Hughes asked what the high schools responsibility was. Dr. Rice answered that they provided the students and a willingness to participate. Trustee York asked how many students were needed. Dr. Rice answered that probably 20 students were needed. Dr. Rice also said that we have 9 high schools in our area. A local school in southern Illinois has 50 or 60 students in Junior ROTC and 2 instructors. Dr. Rice has discussed this program with Congressman Shimkus. The Board told Dr. Rice to continue to pursue this program. Trustee Ellis asked if the high schools were interested in any other military branches besides the Air Force. Dr. Rice answered yes, one was interested in the National Guard as was Harrisburg. Trustee York said that at Gallatin County's high school graduation service, they announce the students who are going into the military. Trustee Ellis asked if there was an obligation for students in Junior ROTC to go into the military. Dr. Rice answered no, not for Junior ROTC. Trustee York said that Dr. Rice should present this idea to the school superintendents and then present it to the high schools as well. Dr. Rice told the Board that he and Student Government were helping Senator Fowler design a park in Eldorado. High school visits are going good. Conversational Spanish will be offered in Carrier Mills. New initiatives are being planned for Harrisburg. There is lots of Dual Credit coming from Hardin County. Dr. Rice passed out a handout regarding Governor Rauner's proposed fiscal year 2019 Community College budget. He hopes it will not pass and doesn't think it will. The proposed budget kills the Delta Regional Grants, kills Title III (except for monitories and tribal), kills SEOG, kills open admission, keeps PELL flat, and cuts work study in half. Enrollment for the State and SIC is down. SIC is down 8% or 9% in headcount, down 7% in credit hours, up 16% in the LPN program, up 8% in the Vet Assistant program, and down 56 headcount in the Health Occupations program. Ten day mandated state reports, strategies, and recruitment is being greatly benefited by the snapshots that Chris Barr is generating with late start dual credit that gap will shrink. Dr. Rice asked Cabinet members to share the following: Gina Sirach – A business class and a Health Occupation class for high school students that we articulate should see more students in the future. We've had good conversations about Dual Credit, CTE, Power Sports and Conversational Spanish with Scott Dewar, Principal and Tonya Hester, Guidance Counselor, both from Harrisburg High School. Carrier Mills has asked for the Spanish class too. Jennifer Roehm-Scheffer will teach the Spanish classes. CrossFit PE classes started this week for seniors. ACEN accreditations continue. Dr. Karen Weiss: We received an email from Title III wanting us to pursue, and check eligibility for the second round of funding. There will be 2 Dual Credit IT classes in Carmi. The word about Power Sports is getting out into the community. Holly Healy, Director of David L. Stanley White County Center has been speaking with the Kiwanis and Lions Club about Power Sports. Trustee Hughes said that Lori Cox had just spoken at the Harrisburg Rotary Club and that she did a great job. Chad Flannery: IR, IT, and Student Services will run an enrollment report in real time every Friday to compare the results against a 5 year average. Results from this report will let us deploy proactive enrollment help quickly. Lori Cox: CPR classes will

be taught to high schools this semester. There is still a job opening for the SBDC for a Business Development Specialist. David Wright: The MJOCCS still has a job opening for a Coordinator. The committee will need to meet again soon to work thing out with the current employees until a Coordinator can be hired. Lisa Hite: We plan to start mid-March after Spring Break with armed security on campus. Kerry Jones, Concealed Carry Instructor and Deputy along with another Deputy will provide this service. Sheriff Brown wants to sign the agreement with us to provide deputies, but dealing with Saline County for the numbers he needs is proving difficult. Patty Winters is working with our insurance company about costs for this. Dr. Barbre said the time is now to hire armed security at SIC and the Board agreed.

Student Trustee Report – Callie Smith

The Archery Team participated in multiple competitions. Eli Bond won 4th place in the Nation at The Indoor Archery Nationals. The Cosmetology Club hosted Daddy/Daughter Hair School on February 10th. The Cultural Arts Series continues with Dennis Stroughmatt’s *Western Swing Tribute to the Music of Ray Price* on February 25th. The Math & Science Club’s annual Valentine chocolate fundraiser was on February 13th and 14th. The Phi Beta Lambda Club is selling Malone Taffy for a fundraiser. Phi Theta Kappa will host a prospective member orientation this month. The Speech Team won 2nd place at the Parkland Invitational at Harper College. Student Government has had new t-shirts designed by SIC art student, Tristan Bolin, participated in a food pantry fundraiser with other SIC clubs, and approved working with the Foundation on a campus project and another project with Senator Fowler. The Theatre presented *Musical Comedy Murders of 1940*, hosted DramaCon for area high schools, and had tryouts for *The Producers*.

Consent Agenda

A motion was made by Trustee Bradley seconded by Trustee Barbre to approve the Consent Agenda which included the January 16, 2018 minutes, destroying tapes of the May 2016 closed session, the Treasurer’s Report and the approval of bills for January 2018 which totaled \$1,090,671.86 which included \$493,300.35 in payroll. On roll call the following members voted:

Aye _____ Nay _____

Dr. York
Mr. Bradley
Mr. Ellis
Dr. Barbre
Mr. Morgan
Mrs. Hughes
Callie Smith (Student Trustee)

All members voted aye. Motion carried.

Reimbursement of Travel, Meal and Lodging Expenses

A motion was made by Trustee Hughes seconded by Trustee Morgan to approve the Reimbursement of travel, meal, and lodging expenses for Board members. On roll call the following members voted:

Aye _____ Nay

Mr. Ellis
Dr. Barbre
Dr. York
Mr. Morgan
Mr. Bradley
Mrs. Hughes
Callie Smith (Student Trustee)

All members voted aye. Motion carried.

Action Items

A motion was made by Trustee Ellis seconded by Trustee Bradley to Approve Completion Report Simulated Coal Mine Training Facility.

All members voted aye. Motion carried.

A motion was made by Trustee Bradley seconded by Trustee Morgan to Approve Completion Report PHS Project ADA Sidewalk Repairs.

All members voted aye. Motion carried.

A motion was made by Trustee Barbre seconded by Trustee Hughes to Approve Completion Report PHS Project Re-Roof T Building.

All members voted aye. Motion carried.

A motion was made by Trustee Ellis seconded by Trustee Bradley to Approve Purchase of Air Cooled Liquid Chiller for E & F Building.

All members voted aye. Motion carried.

A motion was made by Trustee Hughes seconded by Trustee Morgan to Approve Use of Restricted General Obligation Bond Funds for Chiller Replacement.

All members voted aye. Motion carried.

A motion was made by Trustee Bradley seconded by Trustee Barbre to Reject All Bids Submitted for the Ella Elizabeth Hise Museum of Regional Art on January 9, 2018 at 2:00pm CST.

All members voted aye. Motion carried.

A motion was made by Trustee Hughes seconded by Trustee Morgan to Approve Alcohol to be Served at Foundation Donor Appreciation Event.

All members voted aye. Motion carried.

A motion was made by Trustee Barbre seconded by Trustee Ellis to Approve Budget Transfer Requests.

All members voted aye. Motion carried.

A motion was made by Trustee Bradley seconded by Trustee Hughes to Approve Curriculum Items.

All members voted aye. Motion carried.

Non-Action Items

Board Policy #4010.2 Revision – Grievance Procedure (UMWA) (First Reading)

Dr. Rice said that we are continuing to update our policies and this one needed to be revised to include the language “refer to the most recent Collective Bargaining Agreement.”

Water Tower Discussion

We have had a request about possible use of our water tower. Dr. Rice recommended a subcommittee be made. Jim Brown, from Saline Valley Conservancy District will meet with SIC on February 22 to inquire about possible use of our water tower. Harrisburg will not be giving them pumping power since they want out of the rerouting process. We used to pay a handling fee, now we will be the handler. We will listen to their proposal, and report back to the Board. Dr. York said to look back and compare to see what the markup was and how many years we bought water from Harrisburg. Dr. York asked if this would cause undue stress on our pumper. Dr. Rice answered that he did not know, he'd have to check into it.

New Program Discussion and One Presentation on Power Sports Technology

Robby Lindhorst and Ralph Boots updated the Board on the new Power Sports Technology Program. Ralph Boots said that a lot of work has been done by SIC and that work has been submitted to ICCB. Contact has been made with Outlaw Motor Sports in Harrisburg resulting in a very good meeting with Mike Jackson and Matt Rice. Outlaw Motor Sports will provide access to their technology, tools, books, and their dealer representatives. Outlaw will also give us their buy back vehicles. Mike Sheehan is their Kawasaki dealer and he has given SIC's Power Sports program access to Kawasaki University's online training component. In Lovett, Texas a family owned Power Sports Company has heard about the program. Farm equipment dealers all sell power sports equipment and they know about the program. Word is spreading about this new program and people are excited. Mr. Lindhorst and Mr. Boots are confident that students completing this program will not have difficulty finding a job. Lindhorst and Boots met with Rachel Parrish and she will be in Mt. Vernon, Indiana on March 6th promoting this program. Current diesel students are interested in this program too. Trustee Ellis asked how many students the program was planning on recruiting. Mr. Boots said that is hard to answer, the lab/lecture ration is 14 students to 1 instructor. Lindhorst and Boots have met with Angie Wilson and Melody Bryant in marketing. Some ideas: include Power Sports on the race car that diesel already sponsors at the SI Raceway, put Power Sports on a banner at the SI Raceway, put Power Sports on the race car trailer along with diesel, and put Power Sports in the ASPA publication (a free tri state paper that has an online component). Dr. Rice asked about ventilation needs. Mr. Boots answered that they could buy portable systems for their ventilation needs. Mr. Boots said that the AAS Degree for 2019 is in

the plan. Dr. York asked if any other schools in the Midwest are teaching Power Sports Technology. Mr. Boots answered yes, a school in Missouri has a Power Sports program that focuses on motorcycles. Dr. Rice said there is a school in West Virginia that will be starting a Power Sports program soon. Trustee Hughes said she was impressed, Trustee Bradley agreed. The Board applauded.

Revision of Academic Division Structure for FY 19

Dr. Rice told the Board that this was for their information.

Correspondence

Dr. Rice told the Board that a letter from Shawnee Community College was received and stated that they were terminating the partnership contract for Physics effective at the conclusion of the Spring 2018 semester.

Closed Session

There was no closed session.

Personnel

A motion was made by Trustee Ellis seconded by Trustee Barbre to approve all items under personnel.

All members voted aye. Motion carried.

Adjournment

There being no further business to discuss, Trustee Morgan made the motion to adjourn the meeting seconded by Trustee Barbre. All members voted aye. The meeting adjourned at 7:53 p.m.