

MINUTES OF THE BOARD OF TRUSTEES
REGULAR MEETING
SOUTHEASTERN ILLINOIS COLLEGE
3575 COLLEGE ROAD, HARRISBURG, IL 62946
OCTOBER 27, 2020 – 6:00 PM

The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, October 27, 2020 in the Heritage Room. On roll call, the following members were present: Dr. Pat York, Mr. David Dennison, Mrs. Debbie Hughes, Mr. Jim Ellis, Mr. Richard Morgan, Dr. Frank Barbre, and Mr. Collin Sexton. Also present: Dr. Chad Flannery, Dr. Tyler Billman, Dr. Karen Weiss, Mrs. Lisa Hite, Ms. Maggie Calcaterra, Dr. Jonah Rice, and Mrs. Lisa Dye.

Dr. York welcomed guests and allowed a time for comment.

ICCTA Report – Dr. Barbre

Next month, Dr. Barbre will travel to Schaumburg for the ICCTA meeting. He will give a report of that meeting at our next Board meeting in December.

SICEA – Maggie Calcaterra

Kim Martin was re-elected in April 2020 to the Board of Directors of the Illinois Mathematics Association of Community Colleges (IMACC) and also joined IMACC’s Curriculum Committee. The Curriculum Committee’s work is often used by state leaders to help make statewide decisions regarding course content, placement, and pre-requisites. Martin recently participated in the annual Saturday Fall Board Meeting, which was held virtually. Topics discussed included: issues regarding Dual Credit, developmental courses, placement, updates to the IMACC curriculum guide, proctoring and cheating, and remote learning ideas. Planning has started for the spring 2021 conference and annual meeting which will be held remotely. Martin started a new “Martin Math-bassadors” program within her classes this fall. Volunteers in this program serve mainly as peer tutors and also help quarantined or isolated students (upon their request) keep up with the coursework. After we are back to operating as normal, these students will also help promote the program through communications with potential future students. Sara DeNeal is up for re-election to the board of officers for the Illinois Higher Education Art Association (IHEAA). Their virtual fall meeting is scheduled for Friday, October 30th.

Dr. Rice’s Report

The Carmi project dates and trust are being established. Dr. Rice reported that he talked with the ICCB today about this project and we are moving forward at this time. SICF will be buying outdoor furniture for the patio area that is between Student Services and the Hise Museum. Our IT department has been doing phishing test with our faculty and staff and lately the results have not been so good. IT has initiated additional phishing training for everyone. IT will also be doing upgrades to our website. This will be a two-year process and funds from the GEER Grant will help with the cost. Dr. Rice complimented staff for the good job they are doing analyzing the home page of our website to see what people are searching for on the website. This information

will be useful as the new website is formed. The Master Facilities Plan has been updated and will be given to the ICCB. Updates in this plan mainly included PHS work. The fiscal impact of COVID-19 has given us lots of challenges, but we are not alone as it has affected all colleges.

Note: Mr. Ellis arrived at 6:06

Dr. Rice thanked Kyla Burford for her work on collecting data regarding what each high school senior in our area is doing since their graduation. Sadly, 42% of these young people do not further their education. Some high schools have as high as 55% of their seniors not going to college, university, or the military after they graduate. Of those that do go on to college, 75% - 80% come here, 6% go to other community colleges, and 12% go to universities. Dr. Rice said this was an economic development problem and that he will work to make this a legislative issue since more needs to be done for regions future. In marketing news, our View Books won two silver medallion awards in the National Council for Marketing & Public Relations. Dr. Rice thanked Dr. Weiss for her work with WSBC, Dr. Flannery for his work on dual credit, Dr. Billman for his work on the \$100,000 Innovation Grant, and Lisa Hite for her work on the trap range, signage, and the new disk golf course.

Student Trustee Report – Collin Sexton

The baseball team played Shawnee Community College last Friday and won both games. They will play SCC again this Friday and that will conclude their fall season. The softball team played Lincoln Trail this past Saturday. They currently have 4 wins and 2 losses, while hitting 6 homeruns within 4 games. This concluded their fall season. The speech team's season opening tournament was this past weekend against fourteen teams from across Illinois. Due to the ongoing COVID-19 pandemic, the tournament was held entirely online. They earned gold medal honors in debate, individual events, and overall sweepstakes. They also brought home thirteen individual gold metals. The team will compete next at the Pioneer Trails invitation on November 6-7, hosted by Casper College in Wyoming.

Consent Agenda

A motion was made by Trustee Ellis, seconded by Trustee Barbre to approve the Consent Agenda which included the September 22, 2020 minutes, destroying tapes of the September 2018 closed session the Treasurer's Report and the approval of bills for September 2020 which totaled \$2,038,692.53 which included \$504,687.71 in payroll. On roll call all members voted aye. Motion carried.

Roll call was taken to approve the reimbursement of travel, meal, and lodging expenses for Dr. Barbre's trip to Schaumburg for the November ICCTA meeting. Total estimated expense will be \$1,100. On roll call all members voted aye. Motion carried.

Action Items

A. Approve DRA Grant Award for Harrisburg Campus.

Dr. Rice explained that this grant will be used to purchase new nursing simulation equipment for

the main Harrisburg campus.

A motion was made by Trustee Barbre, seconded by Trustee Hughes to approve DRA Grant Award for Harrisburg Campus. All members voted aye. Motion carried.

B. Approve 2021 BOT Meeting Dates.

A motion was made by Trustee Hughes, seconded by Trustee Dennison to approve 2021 BOT Meeting Dates. All members voted aye. Motion carried.

C. Approve Board Policy Revision #9016 Prohibition of Sexual Discrimination, Harassment, and Misconduct.

A motion was made by Trustee Morgan, seconded by Trustee Hughes to approve Board Policy Revision #9016 Prohibition of Sexual Discrimination, Harassment, and Misconduct. All members voted aye. Motion carried.

D. Approve Amended Calendar Change – Summer Experiment.

Dr. Rice explained this was an addition of a five-week summer session for students. This academic session will be set between the end of the spring semester and the beginning of the summer semester. This is an opportunity for students to earn credits over a short period of time.

A motion was made by Trustee Ellis, seconded by Trustee Barbre to approve Amended Calendar Change – Summer Experiment. All members voted aye, motion carried.

E. Approve Budget Transfers.

A motion was made by Trustee Hughes, seconded by Trustee Dennison to approve Budget Transfers. All members voted aye. Motion carried.

F. Approve Curriculum Report.

A motion was made by Trustee Hughes, seconded by Trustee Ellis to approve Curriculum Report. All members voted aye. Motion carried.

Non-Action Items

A.E-Sports Team.

Dr. Rice said e-sports is popular on both 2 year and 4 year college campuses. Jason Fitzgerald will lead the team that will start next year and Andrew Dunaway will assist. Most preparation work will be done in-house as the old music lab will be converted to a state-of-the-art-e-game arena. Dr. York asked how many students we think we will get to start the team. Dr. Rice answered 8-10. Mr. Ellis said that he and Dr. Barbre attended a informative session about e-sports at an ICCTA conference and that it was very exciting. Mrs. Hughes said this could attract those

high school graduates that are not furthering their education. Dr. Rice asked if the Board wanted to move forward with the E-Sports Team. The Board said yes.

B. Strategic Planning Update.

Dr. Rice informed the Board that over 200 students took a satisfaction survey and the results were incorporated into the strategic plan. He will discuss this further at the December BOT meeting.

C. GEER Grant

Dr. Rice said this is federal money that will help with e-learning, online learning, an SIC mobile app and IT upgrades. Rice thanked Lisa Hite, Cabinet, and Greg McCulloch for their help in obtaining this grant.

D. Board Policy Revision #5037 Retiree Benefits Program Policy.

Dr. Rice said the changes to this policy will help with recruiting more qualified adjuncts.

Personnel

A motion was made by Trustee Ellis, seconded by Trustee Hughes to approve all items listed in Personnel. All members voted aye. Motion carried.

A. Approve Resignation of Amber Wheeler, Toddler Lead Teacher for the Mary Jo Oldham Center for Child Study.

B. Approve Transfer of Position for Crystal Morse, Lead Teacher for the Mary Jo Oldham Center for Child Study.

C. Approve to Hire Assistant Teacher Abigail O'Hara, for the Mary Jo Oldham Center for Child Study.

D. Approve Job Description for Part-Time Grant-Funded Professional Mathematics Tutor.

E. Approve Job Description for Part-Time Grant-Funded Career Mentor.

F. Approve Job Description for Part-Time Professional English Tutor.

G. Approve to Hire Audrey Talbott for Part-Time Grant-Funded Career Evaluator.

H. Approve to Hire Brian Rick for Part-Time Grant-Funded CTE Navigator.

I. Approve to Hire Kathleen Riggs for Part-Time Grant-Funded Career Mentor.

Adjournment

There being no further business to discuss, Trustee Morgan made the motion to adjourn the meeting seconded by Trustee Barbre. All members voted aye. The meeting adjourned at 6:31 p.m.