

MINUTES OF THE BOARD OF TRUSTEES  
PUBLIC HEARING  
SOUTHEASTERN ILLINOIS COLLEGE  
3575 COLLEGE ROAD, HARRISBURG, IL 62946  
HERITAGE ROOM AT SIC  
SEPTEMBER 21, 2021; 6:00 P.M.

The Southeastern Illinois College Board of Trustees held a public hearing meeting on Tuesday, September 21, 2021, beginning at 6:00 p.m. in the Heritage Room. On roll call, the following members were present:

Dr. Pat York  
Mrs. Debbie Hughes  
Mr. David Dennison  
Mr. Jim Ellis  
Mr. Richard Morgan  
Dr. Frank Barbre  
Mr. Jacob Lemon

Also present were: Mrs. Lisa Hite, Dr. Chad Flannery, Dr. Tyler Billman, Dr. Karen Weiss, Mr. Chris Barr, Dr. Jonah Rice, and Mrs. Lisa Dye.

Note – Mr. Blake Bradley arrived just after roll call was taken.

Dr. York noted that at this time the Board would review the FY2022 Legal Budget that was presented as the tentative budget at the August meeting. Lisa Hite reported there had been no changes to the tentative budget as reported at the August meeting.

Dr. York asked if there were any comments from the public or audience. There being no public comments, a motion was made by Trustee Hughes seconded by Trustee Bradley to instruct the secretary to file record of the proceedings.

On roll call the following members voted:

Aye \_\_\_\_\_ Nay

Dr. Pat York  
Mr. Blake Bradley  
Mrs. Debbie Hughes  
Mr. David Dennison  
Mr. Jim Ellis  
Mr. Richard Morgan  
Dr. Frank Barbre  
Mr. Jacob Lemon

All members voted aye. Motion carried.

There being no further business to discuss, Trustee Morgan made the motion to adjourn the public hearing seconded by Trustee Dennison. All members voted aye. The meeting adjourned at 6:02 p.m.

MINUTES OF THE BOARD OF TRUSTEES  
REGULAR MEETING  
SOUTHEASTERN ILLINOIS COLLEGE  
3575 COLLEGE ROAD, HARRISBURG, IL 62946  
SEPTEMBER 21, 2021 – 6:02 PM

The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, September 21, 2021 in the Heritage Room at SIC. On roll call, the following members were present: Dr. Pat York, Mr. Blake Bradley, Mrs. Debbie Hughes, Mr. Jim Ellis, Mr. Richard Morgan, Mr. David Dennison, Dr. Frank Barbre, and Mr. Jacob Lemon.

Also present: Mr. Chris Barr, Dr. Karen Weiss, Mrs. Lisa Hite, Dr. Tyler Billman, Dr. Chad Flannery, Dr. Jonah Rice, and Mrs. Lisa Dye.

Dr. York welcomed guests and allowed a time for comment.

**Dr. Barbre's Report**

Dr. Barbre attended the ICCTA Executive Committee Retreat in Kewanee on August 20<sup>th</sup> and 21<sup>st</sup>. This was a yearly planning meeting for events, legislation, lobby day, the legislative summit, and educational seminars. Dr. Barbre and Mr. Ellis both attended the ICCTA Board of Representatives Meeting in Springfield on September 10<sup>th</sup> and 11<sup>th</sup>. They learned from ICCTA's lobbyist that there are 667 new education related bills to be voted on this year. The House just passed an energy bill that is said to be the most progressive in the nation. This is not good for us as it will close coal plants by 2030. Additionally, estimates say there will be 1 million electric cars by 2030 in Illinois and buyers will get a \$4,000 rebate when they buy electric cars. This is a dramatic energy bill that was passed by the House on a Friday night at 8:00, the Governor has already signed it, and it is now in the Senate. Individually this new energy bill has an estimated yearly increase of 3%-4% and an estimated yearly commercial increase of 5% - 6%. Good news, at this time ICCTA is 100% represented by all community colleges in Illinois.

**Jacob Lemon's Report**

The club meet and greet went well. Student Government elections are tomorrow. We will have a full Senate this year. Student Government Inauguration is September 30<sup>th</sup> at 6 pm in the VAPC Lobby.

**Dr. Rice's Report**

We have done a lot of COVID work and all official communication is on our website. We have discussed everything we are doing with legal. We are adhering to the mandate of requiring proof

of vaccination or weekly testing. We begin testing tomorrow and we have enough test kits for this. Additional test kits are on back order until October 21<sup>st</sup>. We have administrative rights for SHIELD (University of Illinois) testing, but no test kits. A sister community college has SHIELD test kits, but no administrative rights. We will test until we run out of tests and then postpone until we get more tests. We have special populations on campus that we need to test more frequently. The Child Study Center for example has had to shut down for a week due to COVID quarantine, so these employees will be tested 3 times each week. Other higher risk groups have different mitigations. Other community colleges have closed their child care centers and plan not to re-open them. Nursing students also are a special population that require vaccinations due to clinical sites. Mr. Bradley said he appreciates all the work that Cabinet and Dr. Rice have done regarding COVID. Mr. Ellis agreed and said he knew of other community colleges where students and staff are not as willing to go along with the mandate and work with leadership as our students and staff have. The Carmi initial design is complete and looks great, but we may have some modifications due to CBD. We will hear from CBD very soon with their approval. Ed Fitzgerald will oversee the construction. We have postponed our meetings with in-district superintendents, but Dr. Billman is working with them to design new programs for the CTE Academy that will be in the afternoons for for both our new White County Center and our Main Campus. Our Board Chair and Vice-Chair met with Rend Lake College's Board Chair and Vice-Chair earlier this month to discuss elevating the collaborative efforts between the 2 colleges. We may share a grants position in the future. RLC's maintenance staff is at SIC now working on flooring in the theater's green room and dressing rooms. Our WSBDC is working with Rend Lake College and Illinois Eastern Community College to meet the needs in their communities. The Hearn Complex is being used by a regional high school on Fridays for trap shooting and new spaces will be soon used by police for search and rescue, search and seize, etc. Dr. Rice said that he and Chris Barr were invited to a small meeting with Governor Pritzker a few weeks ago where they discussed the large number of high school students doing nothing after graduation. Chris Barr said the Governor was surprised at the data they presented to him. SICF has new Falcon Society Members, John and Audrey Coyle, who also donate a scholarship each year. The OWL AAS program was approved by the HLC. We are only -4.91% down at the moment in head count. We are up 19.3% in first-year students and 59% in dual enrolled students. We are slightly down in dual credit at the moment with some more to be entered into the system. The sophomore class, which was last year's smallest first-year class in decades, remains over 30% smaller. We received 6 paintings from the Hise Estate. We are collecting survey data and will ask the Board to complete surveys and solicit some from outside. We are discussing some reframing and upgrades to our assessment process. We have it in our budget to open the old position of maintenance assistant to Ed Fitzgerald. We have a long list of projects and new funding for those projects, and Ed will have to devote much of his time to the Carmi project in the near future, thus the need for this position. The Board all agreed to move forward with this. Dr. Weiss has been chosen by her peers to Chair the CAO, which is an honor for her to do so. Lisa Hite has done great work on everything COVID. Dr. Flannery is doing good work on the administrative software that we will soon be changing to. Dr. Billman is doing good work on the CTE Academy, and ACE, which is full and underway. Chris Barr is doing good work on the strategic plan.

## **Consent Agenda**

A motion was made by Trustee Ellis, seconded by Trustee Bradley to approve the Consent Agenda which included the August 17, 2021 minutes, destroying tapes of the December 2019 closed session, the Treasurer's Report and the approval of bills for August 2021 which totaled \$1,143,070.13 which included \$303,150.34 in payroll. On roll call all members voted aye. Motion carried.

Reimbursement of Travel, Meal, and Lodging Expenses for Mr. Ellis and Dr. Barbre to travel to San Diego for the ACCT Leadership congress in October. Total estimated expenses will be \$6,600.00. A motion was made by Trustee Bradley, seconded by Trustee Hughes to approve reimbursement. On roll call all members voted aye. Motion carried.

## **Action Items**

### **A. Approve Resolution to Adopt FY 2022 Budget.**

A motion was made by Trustee Morgan, seconded by Trustee Barbre to approve Resolution to Adopt FY 2022 Budget. All members voted aye. Motion carried.

### **B. Approve Board Policy Revision #6013 Security Clearance.**

A motion was made by Trustee Bradley, seconded by Trustee Hughes to approve Board Policy Revision #6013 Security Clearance. All members voted aye. Motion carried.

### **C. Approve Revised Academic Calendars.**

A motion was made by Trustee Barbre, seconded by Trustee Bradley to approve Revised Academic Calendars. All members voted aye. Motion carried.

### **D. Approve Organizational Chart.**

A motion was made by Trustee Dennison, seconded by Trustee Bradley to approve Organizational Chart. All members voted aye. Motion carried.

### **E. Approve Curriculum Report.**

A motion was made by Trustee Barbre, seconded by Trustee Bradley to approve Curriculum Report. All members voted aye. Motion carried.

## **Non-Action Items**

A. Economic Impact Study.

B. COVID Amendment for Nursing Handbooks.

C. HLC Change Panel Recommendation for Associate of Applied Science in Outfitter Wildlife Management.

D. Correspondence.

## **Closed**

A motion was made by Trustee Bradley, seconded by Trustee Hughes to go into closed session. On roll call all members voted aye. Motion carried.

## **Personnel**

A motion was made by Trustee Bradley, seconded by Trustee Dennison to approve all items listed in Personnel. All members voted aye. Motion carried.

A. Approve Job Description for Illinois Tutoring Initiative –Institutional Partner – Office Coordinator (Grant).

B. Approve job Description for Illinois Tutoring Initiative – Institutional Partner Office Support Staff (Grant).

C. Approve Job Description for Illinois Tutoring Initiative – One-on One Tutor (Grant).

D. Approve Job Description for Illinois Tutoring Initiative – Small Group Tutor (Grant).

E. Approve Recommendation of Student Success Testing Center Coordinator.

F. Approve to Employ David Stanley Carmi-White Center Part-time Clerical Position.

E. Approve Adjunct Assignments for Fall 2021 Academic Term.

## **Adjournment**

There being no further business to discuss, Trustee Morgan made the motion to adjourn the meeting seconded by Trustee Barbre. All members voted aye. The meeting adjourned at 7:16 p.m.