

MINUTES OF THE BOARD OF TRUSTEES
PUBLIC HEARING
SOUTHEASTERN ILLINOIS COLLEGE
3575 COLLEGE ROAD, HARRISBURG, IL 62946
HERITAGE ROOM AT SIC
SEPTEMBER 22, 2020; 6:00 P.M.

The Southeastern Illinois College Board of Trustees held a public hearing meeting on Tuesday, September 22, 2020, beginning at 6:08 p.m. in the Heritage Room. On roll call, the following members were present:

Dr. Pat York
Mr. Blake Bradley
Mr. David Dennison
Mr. Jim Ellis
Mr. Richard Morgan
Dr. Frank Barbre
Mr. Collin Sexton

Mrs. Debbie Hughes joined via Zoom but due to technical difficulties was not able to hear the meeting and was not able to vote.

Also present were: Mrs. Sara DeNeal, Mrs. Lisa Hite, Dr. Chad Flannery, Dr. Tyler Billman, Dr. Karen Weiss, Dr. Jonah Rice, and Lisa Dye.

Dr. York noted that at this time the Board would review the FY2021 Legal Budget that was presented as the tentative budget at the August meeting. Lisa Hite reported there had been no changes to the tentative budget as reported at the August meeting.

Dr. York asked if there were any comments from the public or audience. There being no public comments, a motion was made by Trustee Ellis seconded by Trustee Bradley to instruct the secretary to file record of the proceedings.

On roll call the following members voted:

Aye _____ Nay

Dr. Pat York
Mr. Blake Bradley
Mr. David Dennison
Mr. Jim Ellis
Mr. Richard Morgan
Dr. Frank Barbre
Mr. Collin Sexton

All members voted aye. Motion carried.

There being no further business to discuss, Trustee Bradley made the motion to adjourn the public hearing seconded by Trustee Morgan. All members voted aye. The meeting adjourned at 6:10 p.m.

MINUTES OF THE BOARD OF TRUSTEES
REGULAR MEETING
SOUTHEASTERN ILLINOIS COLLEGE
3575 COLLEGE ROAD, HARRISBURG, IL 62946
SEPTEMBER 22, 2020 – 6:00 PM

The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, September 22, 2020 in the Heritage Room at SIC. On roll call, the following members were present: Dr. Pat York, Mr. Blake Bradley, Mr. David Dennison, Mr. Jim Ellis, Mr. Richard Morgan, Dr. Frank Barbre, and Mr. Collin Sexton. Mrs. Debbie Hughes joined via Zoom but due to technical difficulties was not able to hear the meeting and was not able to vote on anything. She left the meeting at 6:33 p.m. Also present: Dr. Tyler Billman, Mrs. Lisa Hite, Dr. Karen Weiss, Dr. Chad Flannery, Mrs. Sara DeNeal, Dr. Jonah Rice, and Mrs. Lisa Dye.

Dr. York welcomed guests and allowed a time for comment.

ICCTA Report – Dr. Barbre

Dr. Barbre attended the ICCTA meeting earlier this month in Springfield and the meeting information was included in the board packet for Board members to view. At the ICCTA meeting, Mr. Jim Ellis was highlighted for completing 30 educational programs at the state level. Dr. Barbre presented Mr. Ellis with a metal for his accomplishment.

Student Trustee Report

Collin Sexton, Student Trustee reported that petitions are being circulated around campus now for the upcoming Student Government election. Mr. Sexton also reported that the speech team had its first virtual competition last week.

Dr. Rice's Report

Dr. Rice attended the virtual ICCCP meeting earlier this month, which included 10 zoom meetings in just one day. The ICCCP topics of discussion were changes to Title IX, racial equity on campus, strategic planning for IBHE/ICCB, consolidating services, and visioning for the future. SIC received a great donation from the Midwest Museum of Natural History in Sycamore, IL of small local midwestern animals to use in the OWL and taxidermy programs. Dr. Rice said he is working with Karla Lewis on the Learning Management System. The Campus Emergency Operations Plan (which is on the agenda for approval tonight) is due October 1 to ICCB. This plan covers general emergency procedures for the College. The HLC assurance review is in 2022-23 and Cabinet will be discussing this at their retreat early next month. This is an online review only. We are engaged in the Master Facilities Plan. Enrollment is down 15%. Due to COVID, we don't have as many students enrolled in the dual credit, custom CTE classes, CPR, and other classes like we have in the past. It looks like we are down 25% in headcount. Chris Barr is looking at the data. All community colleges are down in enrollment. We are looking at mitigation efforts regarding the budget. The Governor says to plan for a 5% reduction next year and a 15% reduction for 2022 epically if the progressive income tax fails. We have received 2 DRA grants, one for the Carmi

campus and one for the Harrisburg campus. The grant for the Carmi campus will be used to update the nursing lab and the grant for the Harrisburg campus will be used to purchase nursing simulation equipment. The ADN program had 27 out of their 28 students pass the state test. Tyler Billman is working on an ICCB grant that will help with enrolling young people who are not attending college after finishing high school. Dr. Rice talked about local economic development, including a new industrial park that will create jobs, provide transportation and logistics, and would be a good partnership for welding and other programs if it is successful. It is located west of Saline County, close to the port of Shawneetown, and has water and rail systems. Dr. Weiss has been named to be on the ICCB Economic Impact Study. Today she visited a mobile welding project. Dr. Flannery is doing good work with the Department of Education. Lisa Hite has done a lot of work on the facilities, including the trap range.

SICEA – Sara DeNeal

Rachel Atkins, Cosmetology - Her first group of students that she had as an SIC instructor are the first to have a 100% state board pass rate, which SIC hasn't seen from the COS program in over 5 years (or more). Jenny Billman, Speech - Our speech team had its first virtual competition this past Friday. We still have a full competition season planned despite COVID – we will just be competing virtually and in separate, socially-distanced spaces. While we'd all prefer a normal year, going to a virtual format is allowing us to compete with schools across the country (we scrimmaged a team in Wyoming), and I'm optimistic that we will continue to use online tournament platforms from this point on to give our students new opportunities.

Consent Agenda

A motion was made by Trustee Barbre, seconded by Trustee Bradley to approve the Consent Agenda which included the August 18, 2020 minutes, destroying tapes of the August 2018 closed session the Treasurer's Report and the approval of bills for August 2020 which totaled \$758,069.70 which included \$271,885.32 in payroll. On roll call all members voted aye. Motion carried.

Roll call was taken to approve the reimbursement of travel, meal, and lodging expenses for Dr. Barbre's trip to Springfield for the ICCTA meeting. Total estimated expense will be \$450.00. On roll call all members voted aye. Motion carried.

Action Items

A. Approve Resolution to Adopt FY2021 Budget.

A motion was made by Trustee Morgan, seconded by Trustee Ellis to approve Resolution to Adopt FY2021 Budget. All members voted aye. Motion carried.

B. Approve Local Election Official Appointment.

A motion was made by Trustee Ellis, seconded by Trustee Barbre to approve Local Election Official Appointment. All members voted aye. Motion carried.

C. Approve Revision to the 2020-21 Academic Calendar.

Dr. Rice said this calendar revision is due to COVID and it uses the same logic as going remote after Thanksgiving. Many community colleges and universities are doing the same thing. Feedback from SICEA said the majority of their members say they understood the reasoning behind this one year revision. Some SICEA members thought we would have a COVID vaccine by March 2021, but evidence says otherwise. A few SICEA members said they already had vacation planned for March 2021. Student Board Member, Collin Sexton said that the quarantine could be unimaginable if we didn't do this revision. Dr. Rice said we will still have spring break, it will just be moved to May. However, student services will remain open in March as will IT. These employees will take a later spring break. This shift, said Dr. Rice is for campus safety. Trustee Bradley asked if most of the staff was okay with the revision. Dr. Rice responded yes.

A motion was made by Trustee Bradley, seconded by Trustee Dennison to approve Revision to the 2020-21 Academic Calendar. All members voted aye. Motion carried.

D. Approve CTE Advisory Committee Member Recommendations.

A motion was made by Trustee Barbre, seconded by Trustee Bradley to approve CTE Advisory Committee Member Recommendations. All members voted aye, motion carried.

E. Approve Campus Emergency Operations Plan.

A motion was made by Trustee Bradley, seconded by Trustee Morgan to approve Campus Emergency Operations Plan. All members voted aye. Motion carried.

F. Approve DRA Award.

A motion was made by Trustee Bradley, seconded by Trustee Barbre to approve DRA Award. All members voted aye. Motion carried.

Non-Action Items

A. Carmi Project Expansion Update.

Dr. Barbre said he spoke with 3 leaders of the Carmi community that we had approached in the past about this project. None of the 3 gave a dollar amount that they might consider giving to SIC to help with the project, but 1 did say that we would be pleasantly surprised. All 3 agreed that the community would support the project and they said to do it right. The Economic Developer said that maybe TIFT funds could be used. Dr. Barbre suggested visiting all businesses in Carmi to tell them what we can do and ask them if they would like to expand the project. He wants everyone to have the opportunity to get involved. Dr. Rice said this project has been on the state list for twenty years, but this is the closest we've come to seeing it come to fruition. It will provide vital career and technical education support and training for local industry, particularly in welding, mechanics, and the trades. Dr. Rice said according to the CDB, out of the 15 community colleges, 7 (including SIC) are now listed as RFP's. The College will work closely with the CDB on this

project in the coming months, including architectural selection. This spring should be busy with planning and preparation for the expansion. Dr. York asked how long would we lay money aside for this? Dr. Rice answered that \$560,000 has to go into a trust fund. If we pull out, they cannot retain that money (he will ask legal). If we pull out, we will be on our own. Then do we wait a year, do we plan in segments? The trust fund is due at the end of November. Trustee Morgan said he wants to proceed. Dr. York said let's give it a year to see what happens.

B. COVID Forms Update.

C. Board Policy Revision #9016 Prohibition of Sexual Discrimination, Harassment, and Misconduct.

D. Correspondence.

Personnel

A motion was made by Trustee Bradley, seconded by Trustee Barbre to approve all items listed in Personnel. All members voted aye. Motion carried.

A. Approve Resignation of Head women's Basketball coach/Fitness Center Manager/Professor of Physical Education.

B. Approve Adjunct Faculty.

Adjournment

There being no further business to discuss, Trustee Morgan made the motion to adjourn the meeting seconded by Trustee Barbre. All members voted aye. The meeting adjourned at 7:04 p.m.