

## Strategic Planning 8/12/21

### President's Message:

Considerations: Post-Pandemic Planning trends; descriptions from assorted publications

Innovative; Sustainability; Critical Resources; Financial Stability; New Growth in Future; Adaptable; Non-Traditional; Feasibility Tested; Competitors; Changing Market; New Ground; Endurance; Prioritize; Future-Proof; Fewer Options; Collaboration; Efficiencies; Transformative; Collapsed Behaviors; Alternatives; Variations; Flexible; Milestones; Reinvention; Shared Resources; Fast-Pivot; More with less; Change; Nimbleness; Visionary

We see you all as facilitators to take things back to your areas. We don't want chairs to write the entire plan for your division, delegate everything. Even though it's a smaller committee, we want it to be more inclusive. Take the pressure off your shoulders. Trying to keep the group small to help engagement.

### Area Updates:

Not every idea is going to make the cut so you'll be a buffer for those.

IRB- The IRB is now Barr, Flannery, and Weiss. We don't have a standing IRB we just decide to meet or not.

Benchmarks/Key Perf. Indicators- Anyone responsible on benchmarks, was horrible with remote. The next round of updates to look at will be miserable. When I update things will look a lot different because of pandemic numbers. Most of the 18 and 19 data won't be able to be used.

Covid 19 Spring results- We combined it into the student satisfaction survey. The Covid questions aren't going away and adding sexual harassment. High marks for mitigation efforts, still nervous about how they're going to finish school. There are already things in place to help support students. New ideas for this Fall we aren't going to go remote.

### Current 21-22 Planning Initiatives:

Overlap year; doing current plan while overlapping with new plan.

Not the same thing as goals.

Plans are due in October

New planning calendar

### Sub Committees:

Everyone should be on at least one sub committee.

Steering Committee/Reporting/Process- Rice, Flannery, Barr

Survey Needs/Assessment/Environment Scanning- Rice, Barr, Cox, Hite

Mission Statement/Vision/Goals/Values- Rice, Barr, Boots, Cummins (may decide to keep the current mission but it may change according to the survey information)

Gen. Ed. Goals- Weiss, Fitzgerald, Murphy

Laundry list of goals with a lot of overlap. Trends with other institutions is that they're trying to be more streamlined with more room to grow and change. They're more institutional goals that need to be more streamlined. There might be a need for more curriculum as well. Given our current reality we will probably need more healthcare.

If any of these sub committees decide on their own to do a survey, we can do that.

Cox- The last time we did this, we brought in focus groups. Will we be doing this in person or using the surveys?

Barr-It looks like that will be scheduled for Feb 2022.

\*INSERT CALENDAR\*

Anything in green is new.

Can make calendars for the sub committees as well, to help stay on task. Goes through Spring 2024 and will be updated periodically.

Cummins- As far as scheduling meetings, is there a way to get them on the same day as leadership?

Barr-Absolutely.

Rice-When we talk survey groups and environ. Scanning, if we see a need, let the data dictate. Look at things like healthcare; use medical services and health professionals to see what the need is. Need more questions than presentations in the future.

Barr-Look at others schools to see what they're doing.

Rice-Karen and I are going to take data from enrollment serv to see what to speak to the school districts.

September 24 meeting-8:30

Committee survey being mailed this week.

Sub committee meetings can be Zoom between large meetings.