

Strategic Planning 9-24-21

- Close out anything from last year's strategic planning.
- New blank operational plans are on Intrinsic. An email was sent out last week. Do not just use Assessment Project, use a variation of it and be creative with it.
- New operational plans are due Oct. 29, 2021. Review last years with teams and departments. Reminders will be sent until then. IT has several plans going on, along with a lot more across campus.

Karen: I've asked divisions to send strategic plans to my office to make sure we don't have duplicates.

- If it does get published, let Chris Barr know.
- Plans for Oct 29: A survey was sent in Aug to ask students and staff what values they saw SIC use. Looking for themes and key words that keep popping up. When writing a new mission statement, vision, values, this is where those will be pulled from. Integrity, compassion, and diversity were some of the most used words. Surveys will continue to be utilized. The next survey will be a ranked survey that is sent to all faculty and staff. There are only 2 values that overlap with our current values.

Assign Task Force Subcommittee Assignments (Due: Oct. 29, 2021)

- a. Mission/Vision/Values/Institutional Goals Subcommittee: Split into 2 groups. Go back and look at mission group, what are some suggestions, and another survey. Institutional priorities will be a separate subcommittee. Will be looking at different institutions to see what they're doing. Is it nice or is it necessary, make it clear and concise.
- b. Process/Institutional Effectiveness Committee: Just documenting the process for our constituents.
- c. Environmental Scanning- Ex: Grants for clean energy projects, economic diversity, demographics, enrollment projections, healthcare industry, recreation opportunities. What are factors that influence SIC and what does SIC influence.
- d. Going to have rank, choose, value sent out next week to have more data to look at. There is a community survey that has been sent out.

Oct. 8 Staff Dev Day: Focus on Internal Feedback (Environmental Scanning)

- a. After lunch, everyone will be split up into random groups. Will need a note taker and someone to write on the board. Ask everyone if they know what S.W.O.T means. Strengths, weaknesses, opportunities, and threats. Write everything down and choose the things that bubble to the top for each word. The compiled list will help with our institutional values.

Oct 29 due date: Core value survey has been done, the community survey is currently out, and the S.W.O.T. data will be available to help write the mission/vision/values/institutional goals.

Moved Oct 22 deadline to Oct 29 due to nursing exit interviews.