

Each employee shall be granted the day off or compensatory time with pay on each of the following holidays when the holiday falls on a working day:

New Year's Day  
Martin Luther King's Birthday  
Presidents Day  
Spring Break  
March College Holiday Memorial Day  
Juneteenth  
Independence Day  
Labor Day  
October College Holiday  
Election Day (even years only)  
Veterans Day  
Thanksgiving Day  
Day before and after Thanksgiving  
Christmas Day  
Day after Christmas

If a paid holiday occurs during an employee's vacation leave, an additional day of vacation shall be granted.

If any regular holiday is in conflict with the college calendar, a compensatory day will be given at a later time. Special holidays will not be given later.

Employees working less than the fiscal year will be entitled to holidays that fall within their work year.

Adopted:  
Amended: February 21, 2023  
Legal Ref:  
Cross Ref: