

The Americans with Disabilities Act (“ADA”) and its amendments (“ADAAA”) is a federal law that prohibits discrimination against individuals with disabilities and, when needed, requires that reasonable accommodation be provided to applicants and qualified employees, so that they can perform the essential functions of the job, unless doing so causes a threat to the employee or others in the workplace or if the accommodation creates an undue hardship. In accordance with the ADA and any other applicable law, Southeastern Illinois College does not discriminate against qualified individuals with disabilities in regard to the application for employment or any aspect of employment. Individuals who have questions or who are in need of reasonable accommodation should contact Human Resources.