

**SOUTHEASTERN ILLINOIS COLLEGE
REGULAR MEETING OF THE BOARD OF TRUSTEES
JULY 15, 2025; 6:00 PM
RODNEY J BRENNER BOARD ROOM**

The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, July 15, 2025, at 6:01 pm in the Rodney J. Brenner Board Room. On roll call, the following members were present: Dr. Frank Barbre, Mr. Richard Morgan, Mr. Jim Ellis, Mrs. Debbie Hughes, Mr. David Dennison, Mrs. Gina Sirach, and Mr. Avery Henderson.

Also present were: Dr. Karen Weiss, Ms. Lisa Hite, Dr. Tyler Billman, Dr. Chris Barr, Dr. Kyla Burford, Ms. Rachel Parish, and Ms. Kathy Volkening.

Mrs. Hughes welcomed guests and allowed time for comment.

Reports:

ICCTA (Barbre)

Dr. Barbre attended the Annual ICCTA Awards Banquet on June 6th and said it was a very enjoyable evening. The regular quarterly ICCTA meeting was on June 7th.

Mr. Jim Ellis made sure that everyone knew that Dr. Barbre had received an award this year too. He said Dr. Barbre has attended over 100 training sessions during his time as a Trustee.

Student Trustee (Avery Henderson)

Mr. Avery Henderson updated the Board on student initiatives including the Nursing Club Troop for Treats fundraiser, the Annie Jr. play that was held on July 11-13, and the Student Government end of year trip to St. Louis.

President's Report (Weiss)

Dr. Weiss provided the following updates:

- Stanford D. Williams Training & Career Center Open House will be August 5, 2025, from noon – 3:00 pm.
- The first day of the all semester will be August 28, 2025.
- TRIO was renewed for 5 more years for approximately \$1.77 million.
- SIC has a new Chatbot on our website to help navigate the site.
- Dr. Billman, Dr. Burford, and Nicole Racey solidified the logistics for the Dual Credit Access and Equity grant that provides textbooks for dual credit classrooms.
- The SIC ADN program had a 100% pass rate for the 2024-2025 school year.
- Dr. Emily York is working on a DRA grant for a medication dispensing cabinet/scanner.
- Enrollment for Nursing in the Fall 2025 is 26 for ADN and 55 for PN.
- CTE is working with Little Tractor to procure a tractor and implements for training at the Carmi campus.

- The Learning Commons will continue the Storyteller series on September 13th with an author from Evansville, IN. New student orientations are being planned along with workshops regarding AI, and Canvas. A new series called “Life Lessons in the Library” will begin this fall. Subjects include basic banking, applying for loans, basic healthcare, and insurance. The testing center continues to see an increase in testing.
- The Cosmetology and Veterinary Assistance Programs are both full for the upcoming year.
- The 2024-2025 Cosmetology program has a 100% pass rate.
- Adult Education served 121 students this fiscal year.
- The Falcon Pride program has been successful. We have had two students complete the program and obtain employment in the community.
- The new exhibit at the Ella Elizabeth Hise Museum is the Malkovich as Muse.
- New signage for the Hise Museum has been installed on College Road.
- The theatre orchestra pit cover has had some temporary improvements made.
- The IT Department’s Jenzabar Communications Module was released for use in early May.

Consent Agenda

A motion was made by Trustee Ellis and seconded by Trustee Morgan to approve the consent agenda which included the May 20, 2025 regular and closed session minutes, destroying tapes of the December 2023 closed session, the Treasurer’s report, and the approval of bills for May 2025 which totaled \$1,664,146.62 that included \$668,981.94 in Payroll for June 2025 which totaled \$1,742,090.21 that included \$539,294.40. On roll call the following members voted:

Aye _____ Nay _____

Dr. Barbre
Mr. Morgan
Mr. Ellis
Mrs. Hughes
Mr. Dennison
Mrs. Sirach
Mr. Henderson (Student Trustee)

All members voted aye. Motion carried.

Non-Action Items

- 2024 Graduate Going Nowhere Data – Dr. Burford explained the data presented in this report. This year’s numbers are 5% off from 2018.
- Competitive Team P&L – Dr. Burford explained the data presented in this report. The Board members were appreciative of the detail included in the report.
- FY26 Budget Allocations Memo from ICCB – We are down a little from last year but should see better numbers in the fall.

- Certified Medical Assistant Program Approval Letter from ICCB – The CMA program will be a good fit for students that have an interest in nursing but aren't able to successfully pursue the PN program.
- S&P Global Rating – Good report with an A+ rating.
- Stanford D. Williams Career & Training Center Open House Invitation – August 5, 2025

Action Items

- A motion was made by Trustee Morgan, seconded by Trustee Dennison to approve the SICEA Contract for 2025-2026, 2026-2027, 2027-2028. All members voted aye. Motion carried.
Dr. Barbre gave his appreciation to everyone involved in the negotiation of this contract.
- The RLC Alliance Agreement was tabled until next month.
- A motion was made by Trustee Ellis, seconded by Trustee Sirach to approve the SIC Foundation Board Recommendation. All members voted aye. Motion carried.

New Business, Topics, or Discussion

None

Personnel

- A motion was made by Trustee Sirach, seconded by Trustee Barbre, to approve all items listed in Personnel. All members voted aye. Motion carried.
 - A. Approve the Hiring of Full-time Cosmetology Instructor
 - B. Approve the Hiring of Part-time Falcon Pride Instructor
 - C. Approve Resignation of Full-time Administrative Assistant to CTE/Workforce Education
 - D. Approve Job Description Revision/Title Change Administrative Assistant to Academic Deans (Nursing & Allied Health and CTE/Workforce)
 - E. Approve Cost of Living Increase for All Non-Bargaining Employees
 - F. Approve the Hiring of Full-time Nursing Instructor
 - G. Approve the Hiring of Full-time CNA Coordinator
 - H. Approve the Hiring of Part-time Food Service Assistant
 - I. Approve Adjunct Faculty Recommendations

Adjournment

There being no further business to discuss, Trustee Morgan made the motion to adjourn the meeting seconded by Trustee Barbre. All members voted aye. The meeting adjourned at 7:25 pm.