

Strategic Planning Committee Meeting Minutes

Date: Friday, January 9, 2026
Time: 2 pm
Location: EBCR
Facilitators: Dr. Chris Barr

In Attendance: Dr. Weiss, Vice-President Hite, Dr. Burford, Division Chair Cummins, Division Chair Boots, Dean Mayfield, Exec. Director Wilson, Assoc. Dean Ross, Jessica Bayer, Damon Whitt, Kimberly Hambleton

Absent: Dean York

Handouts: Agenda
SIC Workforce Program Gap Analysis
What's Ahead for 2026?

General Purpose for Meeting:

"Back to School" Meeting for the Spring semester.

Meeting Notes/Tasks Accomplished:

Dr. Barr- Welcomed everyone back for the spring semester.

Currently, we have no student representative. He will follow up with student government sponsors to get one appointed.

President's Message

Dr. Weiss - Welcomed everyone back from break. The importance of operational planning was emphasized. It serves as a road map for the college.

There is a Quality Initiative Project that will be coming out. It will be due next Fall.

Sub-Committee Updates

Dr. Barr - IRB – There is nothing new to report.

Dr. Burford - Strategic Enrollment Management – SEM is on a regular cycle now and will be updated annually. A meeting will be scheduled this spring to go over the results from last semester. Those results are on the dashboard in Tableau.

Non-Action Items

Dr. Barr - Review of December meeting – In December, the committee had an e-meeting. Committee members should have read SIC Environmental Scan Midpoint Refresh Dec 2025 Handout.

Operational Plans 2025-2026 – Results are due April 30th. Members should continue to submit those on the Excel spreadsheet. Anything new will need to be submitted on the Jotform link. Once everything is in, the final plan will be put on Teams for viewing.

A new Jotform link will be created for the 2026-2027 Operational Planning. Those are due April 30th as well to align with the budgeting for the fiscal year.

Fall Enrollment Numbers – Headcount was down, but really, it was less than 100 students. Credit hours and FTE were up, which is what really matters. This is based on unofficial numbers.

SIC Environmental Scan Midpoint Refresh – This handout was sent out for the December e-meeting. It was built with JobsEQ. There were 5 things highlighted. 1. Enrollment – We are already working on this to meet the declining population. 2. Expand Workforce Development – Healthcare is the growth area. 3. Enhance Academic Quality – We need to fix program review, which is something the college will need to work with ICCB to make it happen. Also, the next HLC visit is scheduled for 2027. 4. Modernize Learning – We already do this with Canvas. Also, there will be change in retention software from Starfish to J1 in the next 6-9 months. 5. Strengthen Partnerships - Universities are heavily into dual credit right now, which is a big topic. However, under the Dual Credit Quality Act, community colleges have 1st act of refusal, and we are not refusing that. In addition, we need to strengthen the 2 + 2 where students do their 1st 2 years here and then transfer to a university for the next 2.

SIC Workforce Program Gap Analysis – Essentially, JobsEQ looked at the programs we offer and then matched them to the labor force demands. Areas of growth are supply chain logistics (CDL) and IT support/ cybersecurity. We have both of these programs. Then, there are areas that show a gap, such as network technician, come micro credentialing, human services support, and clean energy. We are adding some EV programs to CTE which will help with this. Cabinet has discussed this, and we have 2-3 good ideas based on this information.

Economic Impact Study – Marketing will work on advertising this once it is released. This allows SIC students to earn \$7 for every dollar spent at SIC on education. That's a great investment opportunity. The ripple effect should impact the college and local economy.

What's Ahead for 2026? – The current Strategic Plan ends this year. A new one will be needed for 2027. 2026 will be a year of planning. The next step is looking at initiatives.

The March Strategic Planning meeting will be an e-meeting.

Meeting ended – 2:47 pm

Challenges and Assignments:

Continue submitting Operation Plans for 2025-2026. Due April 30th.
Begin submitting Operation Plans for 2026-2027. Due April 30th.

Submitted by: Kimberly Hambleton